

Senior Staff Attorney

Staff Attorney Department

Summary:

Senior Staff Attorneys will primarily oversee teams of Staff Attorneys and/or contract document reviewers supporting large litigation, investigatory, and regulatory matters in the discovery phase. This includes ensuring the review team is meeting quality and output expectations and acting as a coordinator facilitating communication between the review team and the associates and partners on the various cases. Senior Staff Attorneys may also perform document review and analysis work when not engaged in such oversight and coordination.

Please Email Resume and Cover Letter With Your Salary Requirement [Here to Apply](#)

Qualifications:

- A JD from an accredited US law school or the equivalent is required.
- At least three years of document review supervisory and/or coordination experience in an AMLAW 100 or 200 law firm setting working on large litigation, regulatory, or investigation matters.
- Current good standing in the CA Bar.
- Excellent organizational, interpersonal skills, project coordination, and a strong service orientation.
- Ability to work under pressure and a willingness to work additional hours and help others with deadline intensive projects is required.
- Strong working knowledge of a discovery document review projects' purpose and typical work-flows.
- Significant experience with on-line document review systems such as Relativity, Nuix Discover, or other similar document review software platforms.

Duties and Responsibilities:

- Supervision and coordination of document review teams to ensure that all team members are working efficiently and meeting quality and output expectations established by the case teams.
- Facilitate the communication between the document review team and the associates and partners responsible for case.
- Work with the firm's litigation support group and/or e-discovery vendors to communicate and resolve end-user problems with the document databases and review systems in use.
- Review, analyze, and categorize documents and information in online-document review databases, and/or hard-copy document collections.
- Assist with the review quality control and review metrics reporting processes.
- Assist in preparation of privilege logs and other similar tasks attendant to document review and production projects.
- Perform other duties as assigned.
- Uphold high standards of confidentiality, discretion, and integrity, particularly with respect to all sensitive and/or confidential firm and client information to which this position will have access.

Status: Non-Exempt

Reports To: Staff Attorney Manager

Workplace Type: Remote CA offices

Salary is \$130,000 plus overtime.

Candidates hired for staff positions with a minimum work schedule of 30 hours per week are eligible for a comprehensive benefits package, including healthcare insurance. Learn more about benefits at Covington.

<https://www.cov.com/en/careers/staff/benefits>

- Current Relativity Review Management Specialist, Relativity Certified Administrator, or equivalent certification is preferred.
- Fluency in a second language in addition to English is preferred but not required.

Covington & Burling LLP is an equal opportunity employer and does not discriminate in any aspect of employment, including hiring, salary, promotion, discipline, termination, and benefits, on the basis of race, color, ethnicity, religion, national origin, gender, gender identity or expression, age, marital status, sexual orientation, family responsibility, disability (including physical handicap), or any other improper criterion.

Covington will consider qualified applicants with arrest or conviction records for employment in accordance with applicable laws, including the California Fair Chance Act, the Los Angeles Fair Chance Initiative for Hiring Fair Chance Ordinance, the Los Angeles County Fair Chance Ordinance, and the San Francisco Fair Chance Ordinance.