COVINGTON

2028 2L Summer Associate

Covington & Burling LLP seeks to hire 2L summer associates for our 2028 10-week Summer Associate Program in our Boston, Los Angeles, New York, Palo Alto, San Francisco, and Washington, DC offices. Summer associates will be given the opportunity to work with our lawyers on a broad and exciting range of legal matters.

Overview

Through immersion into our practice, summer associates are exposed to Covington's enduring cultural values—the values that shape our delivery of the highest quality service to our clients and our contributions to the public interest through dynamic and precedent-setting pro bono legal work.

Our interactive and individualized assignment system is the foundation of our program. Summer associate assignments are tailored to individual practice interests. We encourage summer associates to explore and find those practice areas that resonate most with their individual interests. Our goal is to expose our summer associates to real assignments, whether researching issues and drafting briefs, or negotiating contracts.

Our substantive summer training programs include depositions, advocacy writing, and transaction and settlement negotiations. Summer associates are also invited to participate in client and internal strategy meetings and court hearings.

We ensure our summer associates get to know our lawyers, emphasizing our collaborative culture. Typical activities include sporting events, concerts, cooking classes, and hiking.

How to Apply

To apply, please submit the following materials through our applicant portal.

- Cover Letter
- Resume
- Undergraduate Transcript
- List of References
- Law School Transcript*
- Writing Sample*

**May be submitted later*

Resources

- Firm Website
- Summer Associate Program Brochure
- Frequently Asked Questions

Salary

Summer associates are paid a weekly salary of $4,326.

Covington is an equal opportunity employer and does not discriminate in employment practices on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability, veteran status, or any other characteristic protected by applicable law.

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Number of years ranked as #1 on *The American Lawyer* Pro Bono Scorecard

75+

Covington partners and associates dedicated to implementing the summer program and tailoring the experience to each summer associate

Ranked #12

Among 2027 Vault Law 100 Vault's national ranking of the most prestigious law firms based on the assessments of lawyers at peer firms

21

Number of times Covington has appeared on *The American Lawyer's* "A-List" since the honor was introduced in 2003