

Conflicts Attorney

Conflicts Department

Email Resume [Here to Apply](#)

Qualifications:

- Law degree from an accredited law school is required.
- Bar membership in the jurisdiction where the Conflicts Attorney is located is required; candidates for bar membership must be admitted (by waiver or exam) in accordance with the jurisdictional admission rules and requirements.
- Familiarity with the Model and D.C. Rules of Professional Conduct or analogous rules in other jurisdictions is preferred. Familiarity with anti-money laundering compliance regimes is preferred.
- Excellent legal or business research ability using various online databases and print resources is required.
- General familiarity with modern business organization models, structures and ownership is required.
- Excellent analytical skills and written and oral communications skills are required. Specifically, a Conflicts Attorney must be able to distill for the lawyer a quantity of complex data into a manageable, logical explanation of the legal issue and recommended steps to be taken.
- Excellent judgment is required in providing support to the firm's lawyers, including knowing when to escalate an issue.

Duties and Responsibilities:

- With the direction and consultation of the General Counsel's office and Professional Responsibility Committee:
 - analyzes results from searches of the firm's conflicts database and outside sources to identify potential or actual conflicts posed by new work or new hires;
 - actively consults and advises firm attorneys regarding conflicts clearance;
 - as needed, drafts conflicts waivers or takes other steps to cure conflicts;
 - provides instruction and supervises the work of the nonlawyer conflicts staff; and
 - documents or audits steps taken to clear any conflicts.
- Works with ethical walls and screens managed within Intapp Walls tool.
- Together with the nonlawyer staff, maintains the conflicts database with appropriate information about firm clients and matters, client subsidiaries and affiliates, related parties, etc. Enters information obtained during the conflicts clearance process in the conflicts database documenting the resolution of conflicts and any waivers, where necessary.
- Assists London team members with overflow anti-money laundering compliance activities as needed.
- Provides on-call coverage on weekends and holidays as needed.
- Performs other duties as assigned by firm management.

Qualifications (Continued):

- Strong interpersonal skills and ability to establish close working relationships with the firm's lawyers, administrative and support staff are required. Demonstrated customer service focus is preferred.
- Facility with MS Office and similar typical business software is required. Familiarity with Intapp OPEN or other automated conflict of interest clearance workflow procedures and systems as found in AmLaw 100 firms is preferred.
- Supervisory ability or demonstrated capacity to provide instruction in a business setting is preferred.

Duties and Responsibilities (Continued):

- Uphold high standards of confidentiality, discretion, and integrity, particularly with respect to all sensitive and/or confidential firm and client information to which this position will have access.

Status: Exempt

Reports To: Conflicts Counsel and Manager

Workplace Type: Remote (local to DC, LA, or SF office)

Salary range of \$170,000- \$249,000 based on geography and experience level.

Covington & Burling LLP is an equal opportunity employer and does not discriminate in any aspect of employment, including hiring, salary, promotion, discipline, termination, and benefits, on the basis of race, color, ethnicity, religion, national origin, gender, gender identity or expression, age, marital status, sexual orientation, family responsibility, disability (including physical handicap), or any other improper criterion.

Covington will consider qualified applicants with arrest or conviction records for employment in accordance with applicable laws, including the California Fair Chance Act, the Los Angeles Fair Chance Initiative for Hiring Fair Chance Ordinance, the Los Angeles County Fair Chance Ordinance, and the San Francisco Fair Chance Ordinance.