

COVINGTON

COVINGTON & BURLING LLP



london | training contracts and summer placements

EXCEPTIONAL

experiences



Covington London

An International Law Firm

Covington & Burling LLP is a leading international law firm founded in Washington, DC just after the First World War that has more than 800 lawyers in offices in Beijing, Brussels, London, New York, San Diego, San Francisco, Silicon Valley, and Washington.

From these offices, we represent some of the world's most sophisticated clients in a diverse range of fields. Apart from our work in the corporate and commercial, dispute resolution, and regulatory areas, we are known for our expertise in cutting-edge fields, including life sciences, internet and information technology, software and communications, and we represent many household names in those fields.

We recognise the importance of growth from within, which has traditionally been one of the principal strengths of the firm. We therefore set out to recruit talented individuals in all offices.

Covington London

Covington London is dynamic and growing. We opened our London office in 1988, and now offer services to clients over a wide range of practice areas from our modern offices next to the Royal Courts of Justice. Household names for which the London office acts include Microsoft, the Business Software Alliance, Giorgio Armani, Bacardi, Procter & Gamble, Merck, GlaxoSmithKline, Piper Jaffrey, Indian Energy, and the British Horseracing Authority.

We emphasise teamwork, both within the office and with our colleagues in other offices. We benefit from the supportive atmosphere and team spirit often associated with smaller firms and have access to the resources and support necessary to service an international law firm. These attributes, combined with diverse and challenging work, enable us to provide excellent training and the prospect of an exciting and fulfilling career.

Our Trainees

We have attracted trainees and solicitors who share our commitment to the highest ethical and professional standards and our passion for the practice of law. Our future depends on the quality and energy of those who join us. We are looking for outstanding students who are committed to providing quality legal advice in an imaginative way, so that we can maintain our ability to respond to the evolving needs and expectations of our clients. We obviously look for team players, but above all else, we look for intellectual distinction, imagination, and integrity. In return we believe that we can offer more challenging and dynamic opportunities for Covington lawyers.

Profiles of some of our current trainees can be found on www.cov.com by clicking on "Careers" and following the link to the trainee programme section.

London Practice Groups

Our principal practice groups are corporate, dispute resolution, life sciences, and technology and media. The demarcation between these areas is not rigid and solicitors frequently work across several practice groups. In particular, lawyers in our corporate and dispute resolution groups often draw on Covington's vast regulatory expertise in areas such as food and drug, communications, and new technologies. At a firm level, practice and industry groups work closely together across all offices.

CORPORATE

Lawyers within our London corporate practice work on a broad variety of matters, including mergers and acquisitions, capital markets transactions, private equity and venture capital investments, and licensing and other strategic alliances. In addition, our corporate group includes lawyers who focus on private equity fund transactions and formations, tax, financial services regulation, and employment matters. Most of our corporate work is international in nature. Our clients include large multinational corporations, financial institutions, private equity groups, start-up and midsize private and public companies, and entrepreneurs.

DISPUTE RESOLUTION

Lawyers in our dispute resolution practice enjoy a broad practice. They are experienced in disputes involving complex corporate transactions and commercial contracts, product liability defence work, claims on behalf of corporate policyholders for wrongful denials of insurance coverage, and major internal investigations and compliance work involving multinational corporations. We represent clients before the English Courts and other tribunals as well as act as coordinating counsel in multi-jurisdictional litigation. In addition, our London dispute resolution team handles international arbitrations in London and elsewhere, as well as alternative dispute resolution procedures.

LIFE SCIENCES

Lawyers in our life sciences practice are amongst the leading lawyers in the world in food and drug regulation and transactions affecting the industry. They advise companies and trade associations, including many of the major multinational pharmaceutical manufacturers, biotechnology companies, and producers of medical devices, cosmetics, foods, food packaging, specialty chemicals, and consumer products. The advice covers a wide range of regulatory, transactional, and contentious matters. The group has been heavily involved in the major regulatory matters in recent years.

EXCEPTIONAL experiences

TECHNOLOGY AND MEDIA

Our technology and media lawyers advise clients on copyright, patents, trademarks, and other proprietary information and technology issues. They are active in a wide range of European regulatory issues and also advise clients and advocate their positions on legislative and regulatory matters before the European Parliament, the European Commission, and the national legislatures and ministries. In addition, lawyers in our technology and media group advise clients on IP enforcement and multi-jurisdictional data protection issues. Our clients include some of the world's leading software, pharmaceutical, and branded goods companies.

PRO BONO ACTIVITIES

Covington has always had a strong commitment to public service that is deeply engrained in our culture. This commitment has led to major pro bono undertakings and is reflected in our consistently ranking in US law firm surveys amongst the top law firms providing pro bono services. This commitment is shared by the London office, which has advised on a variety of pro bono assignments over the years. We believe that our commitment to pro bono work and other public service activities not only provides a beneficial service but also helps in training and developing our lawyers.

A BRIEF SAMPLING OF RECENT LONDON OFFICE REPRESENTATIONS INCLUDE:

- Merck & Co., Inc. in a London insurance coverage arbitration involving claims against multiple insurers seeking insurance coverage for Vioxx-related product liability, D&O, and ERISA claims.
- Giorgio Armani S.p.A. on a testimonial agreement with Combermere Entertainment Properties LLC, as agent for the pop star Rihanna, for Armani Jeans and Emporio Armani Underwear product campaigns and a related collaboration for the design and commercialisation of a new Armani Jeans by Rihanna range.
- For the Business Software Alliance, coordinating thousands of civil, administrative and criminal copyright enforcement actions throughout the world, generating millions of dollars in settlements, and preventing tens of thousands of pirated copies from reaching the market.
- Minster Pharmaceuticals PLC, an AIM-quoted drug development company specialising in compounds for the treatment of neurological and psychiatric conditions, in its recommended takeover by Proximagen Neuroscience PLC.
- Indian Energy, an independent power producer operating wind farms in India, in its recommended takeover by Infrastructure India plc.
- International Paralympics Committee on anti-doping matters in connection with the 2006 Turin Winter Olympic Games and the 2008 Beijing Olympic Games (pro bono).
- Multinational company in connection with internal corporate investigations concerning its operations in Central Asia and South America.

Our Training Programme

INTRODUCTION

The London office started recruiting trainee solicitors in 2002. Our first intake of trainees joined in September 2004. We currently offer six traineeships each year.

The practice areas represented in the London office are diverse, and ensure that we can offer you wide experience. It is our intention that you will join one of the practice areas at the end of your training contract.

THE TRAINING

We split the two year period into four six-month seats rotating between practice areas. All trainees will spend six months in the corporate and dispute resolution practice areas. Currently the other seats are in the life sciences, technology and media, intellectual property, employment and tax practice areas. A secondment to the in-house legal department of a client may also be possible. The size of the programme means that we are able to adopt a flexible approach, accommodating your wishes wherever possible.

SUMMER PLACEMENT SCHEME

We currently offer three one-week summer placement schemes in our office in June/July for both law and non-law students. During this time, you will get to know the firm and its practice, and sample the range and quality of work you would experience during a training contract. You will have the opportunity to meet many of the office's lawyers in informal contexts and find out why they chose Covington and what they do.

The closing date for applications for our summer placement scheme is currently the end of January in each year (please check the firm website for the exact date and to note any changes to the timetable before applying) We interview candidates for the placement around the Easter vacation. Applications for the summer placement schemes should be made online by going to www.cov.com, clicking on "Careers" and following the "summer scheme" link.

You will sit and work closely with a senior associate or partner who will supervise your work during each training seat. In addition to their supervisors, trainees have the opportunity to work with other lawyers in the practice group relevant to their training seat. Much of our work is cross-border in nature, and often our trainees work with associates and partners in our Beijing, Brussels, and US offices. Their limited number helps ensure that our trainees receive high quality, meaningful work in a supportive and open environment.

As you gain experience during your training contract, you will be encouraged to take increasing responsibility on all matters, from the largest cases and transactions involving a number of lawyers to many matters involving just you and a partner or other senior lawyer. You will not, however, be on your own. You will work closely with others and you will be able, and expected, to draw on the experience and support of senior lawyers and your contemporaries.

We also have in place a comprehensive in-house training programme for trainees that covers many of the areas of law and practice legal skills with which you will need to become familiar. You will be encouraged to attend the regular group meetings of all practice groups so as to broaden your knowledge of the firm and its practice and the areas of law on which it advises. You will also attend specific training sessions on important practical topics such as legal writing skills and client development. We will arrange for you to complete the Professional Skills Course ("PSC") externally during your training period.

Getting to Know the Firm and Colleagues

As a trainee, you will have a buddy, who is an experienced associate who will act as an informal mentor and help you to get to know the firm and your new colleagues. You will have many opportunities to meet your colleagues in London and other offices on business and social occasions, ranging from the "new associates" retreat at one of the US offices to other office or practice group retreats, parties and dinners spread throughout the year, and regular evening gatherings at the office. You will have the opportunity to combine business and pleasure at the Junior Lawyers' Networking Event. As a future trainee, you will also be invited to major office social functions.

Application for Training Contracts

Interviews for training contracts are held at our offices in London during the summer vacation. The closing date for applications is 31 July.

Applications for training contracts should be made online by going to www.cov.com, clicking on "Careers" and following the "Trainee Programme" link.

Financial Information

We will provide payment of tuition and examination fees for both the GDL (for non-law graduates) and the LPC. We also pay a maintenance contribution.

In addition to salary, trainees are currently offered an interest-free season ticket loan, access to the group personal pension scheme, private health insurance, life assurance, group income protection, access to our employee assistance programme, childcare vouchers, and 25 working days holiday per year.

Other Information

We encourage you to visit www.cov.com for further information about the trainee programme, including answers to frequently asked questions.

If you would like to contact the graduate recruitment team, you should email graduate@cov.com or call 44.(0)20.7067.2000.



Informational sign with text and a logo, partially obscured by the bus's motion blur.

Awards and Honours

Chambers UK (2011)

Recognised in 14 categories

Legal 500 UK (2010)

Recognised in 16 categories

PLC — Which Law Firm? England (2011)

Recognised in 13 categories

LawCareers.Net Training & Recruitment Awards (2011)

Nominated Best Recruiter, US Firm in the City

Intellectual Property Magazine Awards (2010)

“Sports, Media and Entertainment Team of the Year”

PLC Cross-Border Super League (2005-2010)

Ranked 1st in the Life Sciences Industry Super League

Ranked 1st in the Life Sciences Regulatory Super League

Chambers Asia (2009-2011)

India — Overseas Counsel — Corporate & Finance

Legal 500 Asia-Pacific (2008-2011)

India — Foreign Firms

Ranked by *The Lawyer* as one of the “Top 30 International Firms” (2009-2011)

Ranked by *The Lawyer* as one of the top 50 global litigation practices (2009-2010)

GAR30 2011

Ranked among the world’s top 30 international arbitration practices

***The American Lawyer* — “Pro Bono Report” (2011)**

Ranked 1st in the US for pro bono work

***The American Lawyer* — “The A-List” (2011)**

Ranked in this listing of 20 elite US law firms based on financial performance, pro bono activity, associate satisfaction, and diversity

CONTACT

Graduate Recruitment Manager

Covington & Burling LLP

265 Strand

London WC2R 1BH

graduate@cov.com / 44.(0)20.7067.2000

www.cov.com

Attorney cover photography

Brian Kelly

Carmen Martinez Lopez

Ben Sautelle-Smith

