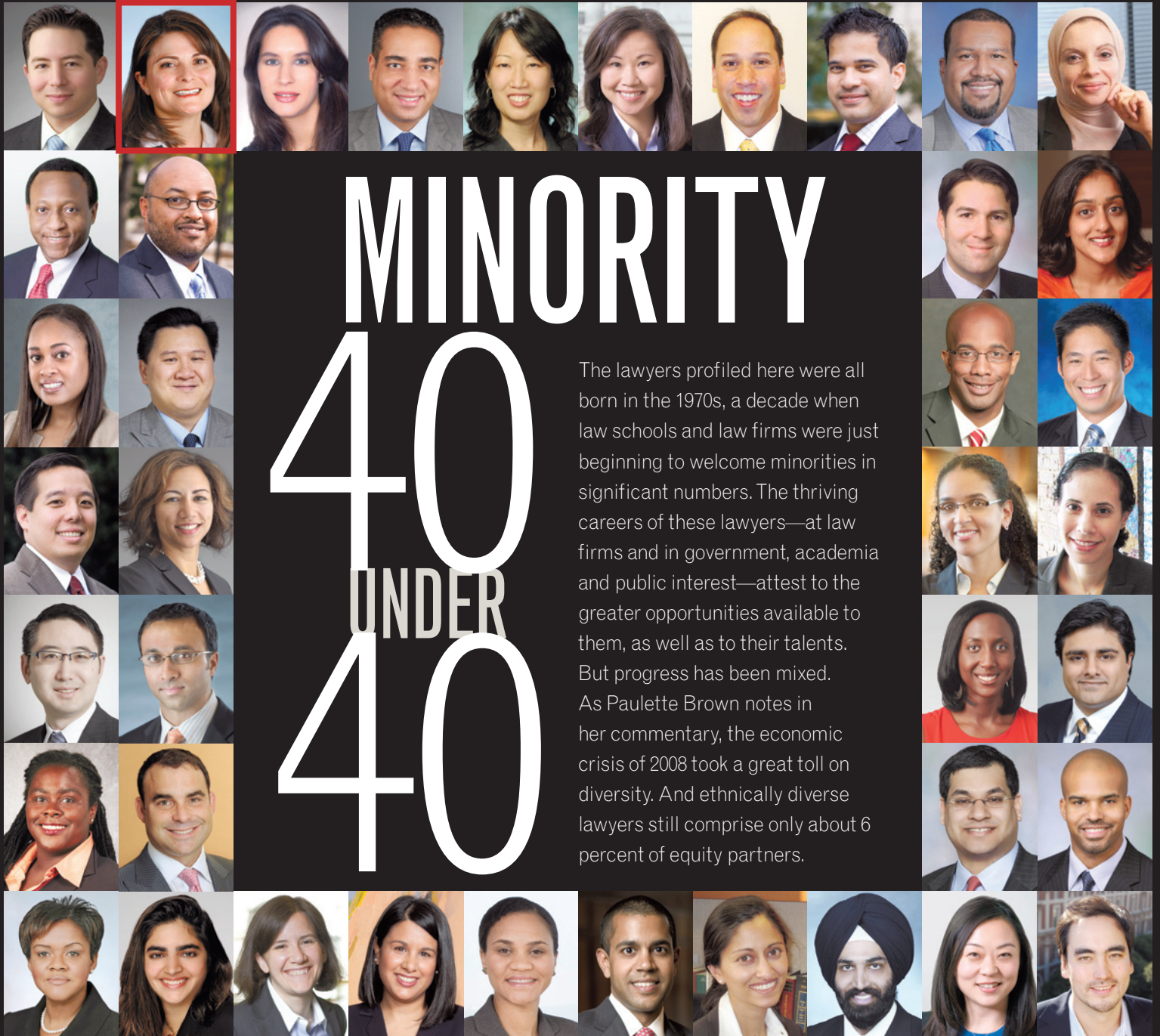


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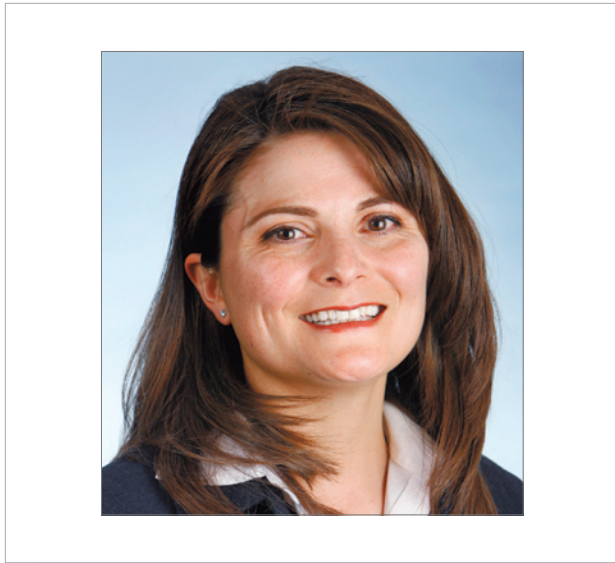
A SPECIAL REPORT



MINORITY 40 UNDER 40

The lawyers profiled here were all born in the 1970s, a decade when law schools and law firms were just beginning to welcome minorities in significant numbers. The thriving careers of these lawyers—at law firms and in government, academia and public interest—attest to the greater opportunities available to them, as well as to their talents. But progress has been mixed. As Paulette Brown notes in her commentary, the economic crisis of 2008 took a great toll on diversity. And ethnically diverse lawyers still comprise only about 6 percent of equity partners.

MINORITY 40 UNDER 40



TAMMY ALBARRÁN

Covington & Burling

Tammy Albarrán has spent most of the past year representing Kimon Daifotis, the former chief investment officer for fixed income at Charles Schwab Investment Management, charged by the U.S. Securities and Exchange Commission with alleged securities law violations. The case is set for trial in July 2012.

In a separate federal securities fraud action, her strategy resulted in the elimination of all but one claim against the Schwab executive as a result of filing a motion to dismiss, a supplemental motion on state law claims as well as an opposition to class certification.

Albarrán, 37, aimed for a career in corporate law after graduating from Harvard Law School in 1999, where she was executive editor of the Harvard Latino Law Review. After a year clerking for U.S. District Judge Federico Moreno of the Southern District of Florida in 2000, she joined Morrison & Foerster and began working with corporate clients.

“One of our clients was involved in an SEC enforcement action and I second-chaired the case,” said Albarrán. “I thought, wow, I really like this stuff. I liked applying my knowledge of business and industry in forming a defense.”

She joined Covington & Burling in 2007.

“My parents were immigrants from Mexico. I grew up admiring lawyers because they had a direct impact on the lives of people,” she said. “If you don’t speak the language, the legal system is intimidating. My clients can speak to me in their native tongue. They’re so much more relieved.”

— LISA HOLTON

COVINGTON

COVINGTON & BURLING LLP